



# HIGHLIGHTS

Office of Inspector General  
United States Department of State

ISP-I-25-17

## What OIG Inspected

OIG inspected the executive direction, policy and program implementation, resource management, and information management operations of Embassy Maputo.

## What OIG Recommends

OIG made 21 recommendations to Embassy Maputo. In its comments on the draft report, the embassy concurred with 20 recommendations and disagreed with 1 recommendation. OIG considers 20 recommendations resolved and one recommendation unresolved. The embassy's response to each recommendation and OIG's reply can be found in the Recommendations section of this report. The embassy's formal response is reprinted in its entirety in Appendix B.

**August 2025**

**OFFICE OF INSPECTIONS**

**BUREAU OF AFRICAN AFFAIRS**

## **Inspection of Embassy Maputo, Mozambique**

### **What OIG Found**

- The Ambassador and Deputy Chief of Mission exemplified the Department of State's leadership and management principles under difficult circumstances, fostering an open and collaborative work environment that motivated staff.
- The embassy did not hold required joint evaluations of Bureau of International Narcotics and Law Enforcement Affairs-funded programming with the government of Mozambique.
- The embassy did not have funding for the locally employed staff defined benefit retirement plan and relied on the Bureau of African Affairs to make expected benefit payments, creating possible unfunded liability and litigation concerns.
- The embassy's warehouse did not have the fire protection features required for a newly constructed building, creating safety issues for its staff.