



# HIGHLIGHTS

Office of Inspector General  
United States Department of State

ISP-I-26-05

## What OIG Inspected

OIG inspected the executive direction, policy and program implementation, resource management, and information management operations of Embassy Phnom Penh.

## What OIG Recommends

OIG made 8 recommendations to Embassy Phnom Penh. In its comments on the draft report, the embassy concurred with all 8 recommendations. OIG considers all 8 recommendations resolved. The embassy's response to each recommendation and OIG's reply can be found in the Recommendations section of this report. The embassy's formal response is reprinted in its entirety in Appendix B.

January 2026

OFFICE OF INSPECTIONS

BUREAU OF EAST ASIAN AND PACIFIC AFFAIRS

Inspection of Embassy Phnom Penh, Cambodia

## What OIG Found

- The Chargé d'Affaires, ad interim, and acting Deputy Chief of Mission demonstrated strong leadership, positive working relationships, and compliance with ethical standards, effectively supporting the embassy's mission and staff well-being.
- Embassy Phnom Penh's Political-Economic Section met Department of State standards for policy implementation and reporting, and the Public Diplomacy Section's efforts were integrated embassy-wide and supported the administration's goals.
- The embassy's Consular Section generally met Department standards and addressed several identified issues during this inspection.
- Embassy Phnom Penh had some deficiencies related to facility management and general services.
- The embassy had several deficiencies with the emergency radio program, performance of information system security officer duties, and records management programs.
- Spotlight on Success: The embassy introduced an innovative leadership program known as Motivating Excellence through Networking Training and Outstanding Resources. The program was open to all members of the embassy community and provided career advice, leadership tips, and insights on American management styles.